

Internal Affairs  
Annual  
Statistical  
Summary 52.1.5

2019

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Office of Professional Standards

## **2019 Internal Affairs Annual Report**

This Department recognizes the importance of establishing and implementing complaint and discipline procedures in order to monitor the conduct of the Department and eliminate any problems that might be found. To ensure the integrity of the Department, all allegations of misconduct will be investigated, regardless of source.

The Office of Professional standards, Internal Affairs (IA) Investigator reports directly to the Chief of Police. The IA investigator(s) has full authority to conduct an investigation, without interference from any Department member. Complaints handled by the Office of Professional Standards are categorized as a 303IA, a Departmental or Citizen Complaint.

- 303IA Investigations – Complaints generated by a citizen that related to a specific, identifiable incident of alleged misconduct involving a member of the public, be an in-uniform or on-duty peace officer as described in C.R.S 24-72-303.
- Departmental Internal Investigations (DIA) – Internal complaints or concerns of a significant nature that involve allegations that may result in suspension or termination and do not relate to a specific, identifiable incident of alleged misconduct involving a member of the public, by an in-uniform or on-duty peace officer
- Departmental Complaints (DC or IQD) - Internal complaints or concerns that the Department takes a proactive stance to investigate. (Mid-year in 2019, departmental complaints were re-designated to IQD to ensure compliance with the new legislation in C.R.S. 24-72-303.)
- Citizen Complaints (CC or IQC) - External complaints from citizens. (Mid-year in 2019, citizen complaints were re-designated to IQD to ensure compliance with the new legislation in C.R.S. 24-72-303.)

This report is prepared each year by the Office of Professional Standards and is submitted to the Chief of Police and command staff which summarizes allegations of misconduct made against Department members. The information is then used to identify patterns of misconduct and/or the need for additional training. The following data was retrieved from the IAPro software utilized by this office for statistical reporting purposes.

### **2019 303IA Investigations**

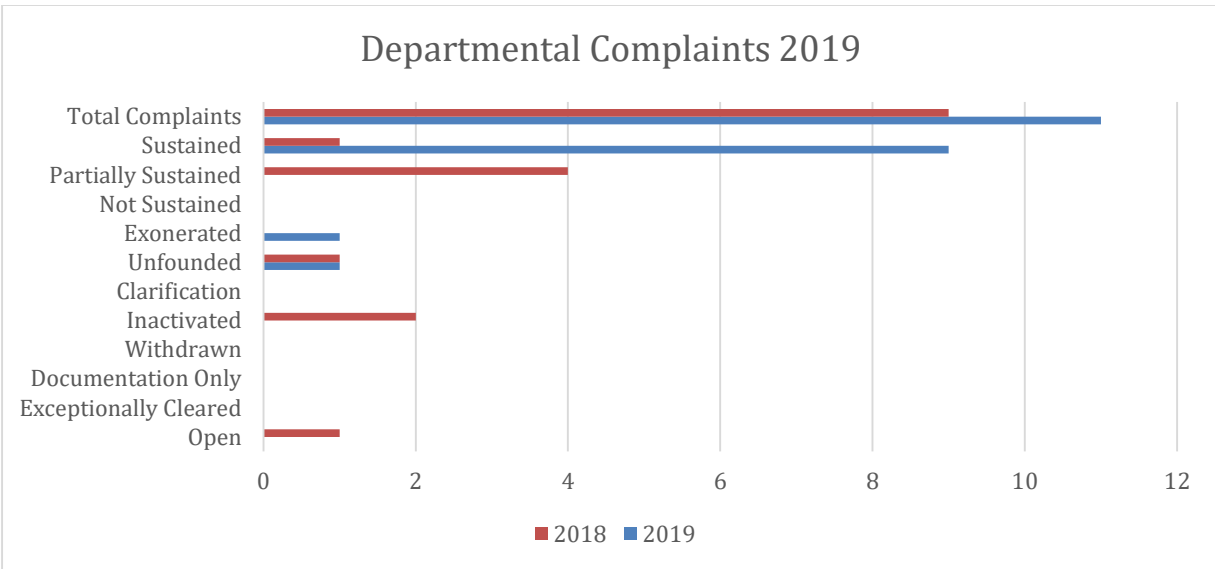
<u>IA Number</u>			
303IA2019-001	Policy Violation	Sustained	Letter of Reprimand
303IA2019-002	Policy Violation	Sustained	Letter of Reprimand
303IA2019-003	Policy Violation	On-going Investigation	-
303IA2019-004	Policy Violation	On-going Investigation	-

### **Synopsis**

There were four (4) 303IA investigations in 2019 after the law went into effect. Two (2) of those investigations resulted in letters of reprimand and two (2) are ongoing at the time of this report. Due to the new legislation occurring mid-year of 2019, a year over year comparison or trend analysis are not available for this portion of the report.

**2019 Departmental Complaints**

<u>IA Number</u>			
DIA2019-001	Policy Violation	Exonerated	-
DC2019-001	Policy Violation	Sustained	Employee Resigned
IQD2019-001	Policy Violation	Sustained	30 day suspension from off-duty
IQD2019-002	Policy Violation	Sustained	Negative Guardian Tracking Entry
IQD2019-003	Policy Violation	Sustained	Letter of Reprimand
IQD2019-004	Policy Violation	Unfounded	-
IQD2019-005	Policy Violation	Sustained	Negative Guardian Tracking Entry
IQD2019-006	Policy Violation	Sustained	Verbal Counseling
IQD2019-007	Policy Violation	Sustained	Verbal Counseling
IQD2019-008	Policy Violation	Sustained	Letter of Reprimand
IQD2019-009	Policy Violation	Sustained	Letter of Reprimand

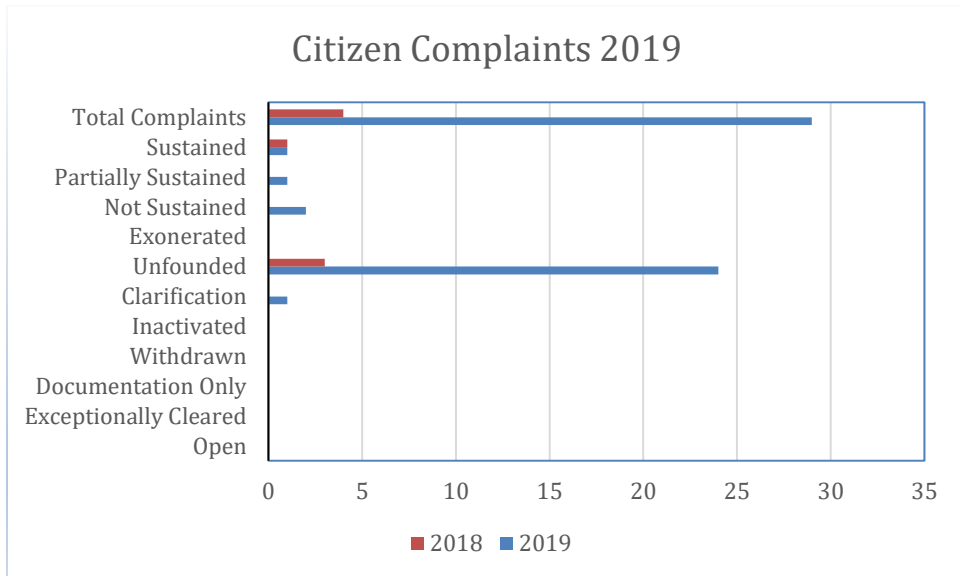


Departmental Complaints 2019		
	2019	2018
Open	0	1
Exceptionally Cleared	0	0
Documentation Only	0	0
Withdrawn	0	0
Inactivated	0	2
Clarification	0	0
Unfounded	1	1
Exonerated	1	0
Not Sustained	0	0
Partially Sustained	0	4
Sustained	9	1
<b>Total Complaints</b>	<b>11</b>	<b>9</b>

**Synopsis**

There were eleven (11) Departmental Complaints in 2019 which was up slightly from the previous year. Three (3) of the complaints resulted in a letter of reprimand being issued, one (1) resulted in a 30-day suspension from off-duty assignments, two (2) resulted in negative Guardian Tracking entries and two (2) resulted in verbal counselings being issued. One (1) of the complaints resulted in employee resignation prior to discipline. One (1) complaint resulted in an exoneration and one (1) was unfounded. The average caseload for departmental complaints for the past five years is 10.6 cases per year. There is not a concerning trend of increase or decrease of cases.

**2019 Citizen Complaints**



Citizen Complaints 2019		
	2019	2018
Open	0	0
Exceptionally Cleared	0	0
Documentation Only	0	0
Withdrawn	0	0
Inactivated	0	0
Clarification	1	0
Unfounded	24	3
Exonerated	0	0
Not Sustained	2	0
Partially Sustained	1	0
Sustained	1	1
<b>Total Complaints</b>	<b>29</b>	<b>4</b>

**Synopsis**

With the addition of the 303IA investigative designation in 2019, the source of the complaint may be internal or generated by citizen complaint. In 2019, of the four (4) noted 303IA investigations, there was one recorded citizen complaints that required an Internal Affairs investigation, which resulted in a letter of reprimand. This was a decrease from four (4) complaints in 2018. Policy and procedural changes implemented in 2019 along with the prevalence of vehicle and body worn camera footage allow for a review of citizen complaints to determine if an obvious policy violation occurred prior to being designated as a citizen complaint and are handled as a citizen inquiry at the supervisor level when appropriate.